## Drug and Alcohol Program Process and Fees Through The Township Officials of Illinois/Midwest Truckers

When a township joins or a new driver is added, the driver must have a CDL license. Each driver is charged a current fee of \$95.00 for a random slot. This slot fee covers any random tests administered for the calendar year (January 1 through December 31) whether the driver is selected once or several times. This slot fee is transferable should a driver leave and another driver be hired during that current calendar year. (This fee is renewable each year and you are billed sometime in late October or November of the prior year.) However, all new drivers are subject to a pre-drug test unless an Attachment B form is filled out by the previous employer confirming the driver:

- 1.) Is currently enrolled in another drug and alcohol testing program with another company that conforms with CDL driver federal regulation or;
- 2.) Has been in a drug and alcohol testing program 30 days prior to coming into our program that conforms to CDL driver federal regulation.

New drivers taking a pre-drug test must fill out the Attachment A form. The fee for a pre-drug test is currently \$100.00/driver and never has to be repeated unless that driver is taken out of the program and is out for over 30 days. The purpose of the pre-drug test is to make sure that the drivers are clear before entering the program.

I have enclosed a copy of the test prices for your information. Once the drivers are enrolled and the predrug test is done, the cost each year will be only the slot fee (currently the \$95.00 fee) per driver. The only time the program will cost additional is:

- 1.) Tester has to wait or driver cannot produce specimen. (Shy Bladder Fee)
- 2.) Driver does not show for scheduled test.
- 3.) A positive test is received and the driver remains in the program. After rehabilitation, he is required to have additional testing (follow up tests) and there is a charge for each test. New policy mandates that at least 6 follow up tests be done within a year.
- 4.) A reasonable cause test is requested or a post accident test is needed.

You ask how the process works and the concerns that some are tested more than once and others not at all. The guidelines for the Random Drug and Alcohol Program are governed by a Federal Mandate and DOT Regulations. Since it is a Federal Mandate and not state controlled, trying to change the process would be very difficult. Although the process does not allow for all drivers to be guaranteed a test, there are provisions that a person be tested should there be some suspicion in his/her actions. All supervisors are required to watch the Supervisory Training video which shows signs that may require such a test. Also, everyone has the same chance of being selected. All names are put in the pool for possible selection. If a driver is tested one month, he is not held out of the draw the next month. His chances the next month is just the same, thus a "random" testing procedure.

The contact/supervisor is determined by the Highway Commissioner or in case of counties by the County Engineer.

The tester comes to the facility to do the test unless you would prefer to use a facility that meets the requirements.